

Cook Islands

Gymnastics

Federation

Strategy

2017 - 2020



2017 - 20 Cook Islands Gymnastics Federation Strategy Map

Vision Statement:

The sport for every BODY - Te tarekareka no te katoatoa

Our Mission

Leading the way to healthy living for our people and encouraging easy movement through gymnastics

2020 Performance Indicators / Aspiration

- Gymnastics included in Cook Islands and Zone Games
- Gymnastics participation numbers are within the top 5 sports in Cook Islands

Strategic Priorities

01 Engage & Enthuse

02 Enable

03 Excel

04 Endure

Performance Measurement

- 40% of primary schools on Rarotonga involved in gymnastics
- 180 affiliated athlete members

- 25 accredited coaches
- 3 venues on Rarotonga

- Athletes competing internationally in the Oceania region
- Gymsports offered at clubs in Cook Island are: GfA, WAG, MAG & AER
- National Championships conducted as a major event

- CIGF recognised by CISNOC as a National Federation "In Good Standing"
- CIGF applies for minimum two grants & is successful in at least one per year

Strategic Initiatives

1.1 Build the Gymnastics profile

1.2 Develop and implement a school engagement strategy

2.1 Grow the capacity and capability of clubs

3.1 Develop pathways and programs for Gymnastics for All that lead to a performance / competition infrastructure

4.1 Build financial capabilities of the organisation to achieve the strategic direction

4.2 Build the capability of the board and the organisation

4.3 Build and enhance stakeholder relationships

Core Values

Respect – Xxxx

Excellence - Xxxx

Fun - Mataora

Unity - Taokotai

01 Engage and Enthuse

We will raise awareness and heighten perceived value of the sport of gymnastics in schools and communities of Cook Islands.

2017– 2020 GOALS / KPIs

- 40% of primary schools on Rarotonga involved in gymnastics
- 180 affiliated athlete members

TRANSFORMATIONAL STRATEGY

Advocate fundamental movement as an essential life skill for a child's development and position Gymnastics as the primary provider of fundamental movement programs in communities.

2017 OUTCOMES

- CIGF website established
- CIGF Facebook page established
- 2 teacher education workshops conducted in Primary Schools
- 2 clubs established

2017 Strategic Initiatives/Projects

1.1 Build the Gymnastics profile

- Establish a CIGF website
- Establish a CIGF Facebook Page to release regular updates to the community
- Support clubs to expand existing programs

1.2 Develop and implement a school engagement strategy

- Lobby for gymnastics to be returned to the school curriculum
- Work with The Ministry of Education and CISNOC to promote gymnastics in schools and villages and on the Outer Islands
- Work with The Ministry of Education to provide gymnastics teacher education to Rarotonga and the Outer Islands

02 Enable

We will improve the capability of Gymnastics providers to deliver quality services and experiences to participants.

2017 – 2020 GOALS / KPIs

- 25 accredited coaches
- 3 venues on Rarotonga

TRANSFORMATIONAL STRATEGY

Build the workforce capabilities for Gymnastics with enhanced education opportunities and by embracing new technologies that supports the workforce needs.

2017 OUTCOMES

- 2 active affiliated clubs
- 15 accredited coaches

2017 Strategic Initiatives/Projects

2.1 Grow the capacity and capability of the clubs

- Develop a mentor system for current coaches
- Develop a long term mentoring strategy
- Conduct continuous coach development opportunities
- Actively market to teachers at in-services workshops to undertake coaching courses
- Continue to build the number of coaches & judges by conducting free courses for all disciplines

03 Excel

We will provide competition opportunities within Cook Islands and Oceania.

2017 – 2020 GOALS / KPIs

- Athletes competing internationally in the Oceania region
- Gymsports offered at clubs in Cook Island are: GfA, WAG, MAG & AER
- National Championships conducted as a major event

TRANSFORMATIONAL STRATEGY

Enhance and improve clubs delivery of all gymsport programs through clearly defined pathways to events and programs for athletes and coaches.

2017 OUTCOMES

- Cook Islands Gymnastics Championships conducted
- National Clinic conducted

2017 Strategic Initiatives/Projects

3.1 Develop pathways and programs for Gymnastics for All that lead to a performance / competition infrastructure

- Develop an event strategy
- Build on the 2016 competition
- Offer a National Clinic for coaches and athletes

04 Endure

We will build a sustainable business model to ensure the long-term future for The Cook Islands Gymnastics Federation

2017 – 2020 GOALS / KPIs

- CIGF recognised by CISNOC as a National Federation “In Good Standing”
- CIGF applies for minimum two grants & is successful in at least one per year

TRANSFORMATIONAL STRATEGY

Develop and build an organisation that maximises efficiencies via clearly articulated roles and responsibilities and delivers financial capability through diverse income sources.

2017 OUTCOMES

- CIGF maintains official FIG recognition
- Policies Developed:
 - Member Protection
 - Financial Delegations
 - Grievance, Discipline & Appeals
 - Child Protection
 - Inclusion
 - Privacy
- Risk Management Framework developed
- Risk Register and calendar of review developed for all policies

2017 Strategic Initiatives/Projects

4.1 Build financial capabilities of the organisation to achieve the strategic direction

- Develop Board Governance & other policies
- Develop a Risk Management Framework across the organisation
- Establish a register and calendar of review for all policies with all documents receiving board review once every two years

4.2 Build the capability of the board and the organisation

4.3 Build and enhance stakeholder relationships