

PAPUA NEW GUINEA GYMNASTICS FEDERATION ALCOHOL POLICY



Policy Name:	ALCOHOL POLICY
Date of Approval:	30th of October 2019
Policy Coverage:	Business
Date of Review:	October 2024 – 5 years

OUR COMMITMENT

The Papua New Guinea Gymnastics Federation (PNGGF) supports the responsible consumption of alcohol and takes seriously any inappropriate behaviour that results from excessive drinking.

Alcohol-free social events will be provided for young people and families.

We will not endorse or support events, celebrations or end of season trips that involve excessive consumption of alcohol.

WHAT WE WILL DO

SERVING ALCOHOL

Alcohol will be served in compliance with the requirements of the venue's / caterer's liquor licence and in accordance with the safety and wellbeing of patrons.

- Only trained servers will be permitted to serve alcohol. They are not permitted to drink while serving alcohol.
- The liquor licence will be displayed at the bar.
- Excessive or rapid consumption of alcohol will be discouraged.
- A person aged under 18 will not be permitted to be behind the bar under any circumstances.

INTOXICATED PATRONS

- Alcohol will not be served to any person who is intoxicated. Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, aggressive, belligerent and disrespectful behaviour.
- Servers will follow procedures, provided in their training by the Liquor Licensing Commission, for dealing with and refusing alcohol to intoxicated patrons.
- Intoxicated patrons will be asked to leave. Safe travel options will be suggested.

UNDERAGE DRINKING

- People aged under 18 will not knowingly be served alcohol.
- Staff will request proof of age, where appropriate, and only photo ID will be accepted.

Based on a
Club 10 Resource.



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SAFE TRANSPORT

- We will prominently display taxi phone numbers at an event where alcohol is served.
- Members and bar staff will encourage intoxicated patrons to take safe transport home.
- PNGGF will implement a designated driver program.

FOOD AND OTHER DRINKS

- A range of snacks and meals will be available when alcohol is served.
- PNGGF will provide a selection of low-alcohol and alcohol-free drinks, such as fruit juice and soft drink, at the bar and at social functions. Free water will also be available.
- Tea and coffee will be provided at the bar during social functions.

PROMOTING THE RESPONSIBLE USE OF ALCOHOL

- Posters about responsible drinking and standard drinks measures will be prominently displayed.
- We will not advertise, promote or serve alcohol at junior events or activities.
- We will educate members and supporters about our alcohol policy through our website, newsletter and other PNGGF communication.

WHAT WE ASK YOU TO DO

All members and sporting personnel are required to comply with the following.

- Drink and behave responsibly at all PNGGF functions, events and away trips.
- Do not supply alcohol to team members if they are aged under 18.
- Do not drink alcohol at PNGGF functions, events or while away on trips if you are aged under 18.
- Do not bring alcohol or drink alcohol while at events (e.g. as a spectator, in your role as a coach, as an official or as a volunteer).
- Do not encourage others to drink alcohol excessively.
- Do not encourage or take part in team bonding activities that involve alcohol.
- Do not spike another person's drink.

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NON-COMPLIANCE

PNGGF will take action for breaches of behaviour and responsibilities outlined in this policy.

- If members or sporting personnel become drunk at PNGGF or other social events they will be asked to leave. Ongoing instances of intoxication will be in breach of our Code of Behaviour and can result in disciplinary action (e.g. suspension or termination of membership).
- Spiking of drinks is a criminal offence that can be reported to police by victims. It can lead to serious police charges being laid against the offender/s. Separate action can be taken as a breach of our PNGGF Member Protection Policy to provide for the protection, safety and welfare of members.
- Serving alcohol to a minor is a criminal offence that can be reported to the police and the relevant liquor licensing authority by victims and their parents. It can lead to heavy fines. Separate action can be taken as a breach of our PNGGF Member Protection Policy to provide for the protection, safety and welfare of children.
- Any person aged under 18 found to have consumed alcohol while at a PNGGF function or on a trip in the care of the PNGGF (e.g. representing PNGGF internationally) may be suspended for the remainder of the competition/tournament. The young person's parents shall be advised and will be responsible for getting their son/daughter home at their own expense.
- Any member or sporting personnel found to have behaved inappropriately because of over-consumption of alcohol (e.g. sexual harassment, verbal abuse, physical assault, neglect of a child) will face disciplinary action as outlined in our Member Protection Policy or Code of Behaviour.